



# Chapter Newsletter

Indiana Chapter of American College of Health Care Administrators

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## Message from the Chapter President

Welcome to the second issue of the Indiana Chapter of the American College of Health Care Administrators' newsletter!

I am pleased to be writing to you and look forward to a fantastic year of new beginnings. Since our last newsletter, we have seen steady increases in our membership. We are up to 36 active administrators and students, with many taking advantage of our complimentary "Bridge" membership during their first year of licensure. The complimentary membership allows new administrators to "test-drive" the organization and its resources at no cost for a full year. If you know someone who is in their first year of licensure, and are not currently taking advantage of this offer, please contact me with the referral. I will be happy to reach out to them with this fantastic opportunity.

The Indiana Chapter continues to make significant inroads to HFA and Health Administration students and have helped five qualified, potential AITs find a preceptor match. We are very excited about our early success and continue to urge our members who have not taken an AIT to consider this teaching opportunity in the near future.

ACHCA Indiana will be exhibiting at the fall trade shows to reach out to our members and non-members to promote the College and solicit feedback. We are very interested in your ideas on how we can best serve needs of HFAs and RCAs with networking and programming opportunities. Please stop by our table and introduce yourselves.

We are also planning a series of "Dinner Discussions" facilitated by leaders in our industry at various locations throughout Indiana. These events will allow for a recognized expert to present timely information related to senior living administration and credentialed for Indiana HFA/RCA continuing education credits! We are soliciting sponsorships to offset some of the cost of the dinner, but expect some fee associated to the event. This is a great opportunity to learn more about how to be more effective in your community, network with your peers and receive CE at the same time!

For the good of the profession,

Mark Prifogle, HFA

American College of Health Care Administrators

Chapter President, Indiana

## National Events

20<sup>th</sup> Annual Winter Marketplace  
November 15-17, 2013  
Hyatt Regency - La Jolla at  
Aventine  
San Diego, CA

48<sup>th</sup> Annual Convocation and  
Exposition  
April 5-9, 2014  
The M Resort Spa and Casino  
Las Vegas, NV

## Chapter Officers

President: Mark Prifogle, HFA  
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Vice President: Vivian Wright-  
Defrees, HFA  
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Secretary: Carol Wilkins, HFA  
secretary@achca-in.org

Treasurer: Brent Waymire, HFA  
treasurer@achca-in.org

## Next Meeting

IN ACHCA Board Conference  
Call – Thursday, August 1  
4:00-5:00 pm

## Upcoming Events

Dinner Discussion Series  
August 27th, 5:30 – 8:00 pm  
Indianapolis, IN  
Location and Speaker TBD  
SAVE THE DATE!

## News from National

### American College of Health Care Administrators Installs Board Members

**Alexandria, VA – May 21, 2013** – Board members were recently installed on the American College of Health Care Administrators (ACHCA) Board of Directors. ACHCA is the nation's leading professional society of long-term care administrators. Members were installed on April 13, 2013 at ACHCA's Business Meeting during the 47th Annual Convocation and Exposition in Orlando, Florida.

**DIRECTOR AT-LARGE:** Sharon Colling, CNHA, CALA, FACHCA of Waverly, Nebraska

**DIRECTOR AT-LARGE:** Stefan (Steve) Fromm, CNHA, FACHCA of Dalton, Georgia

**DIRECTOR AT-LARGE:** Ken Reynolds, CNHA, FACHCA of Martin, Tennessee

**DISTRICT 5 DIRECTOR:** Robert Lane, FACHCA of Edmond, Oklahoma

**DISTRICT 6 DIRECTOR:** Ron Present, CNHA, CALA of Saint Louis, Missouri



## AIT Voice

It has been an exciting past few weeks. A lot of opportunities have been available here in Indiana for AITs and Administrators - to continue their growth and development. We are so fortunate to have LTC education providers such as the Indiana Health Care Association, Hoosier Owners and Providers for the Elderly (HOPE), LeadingAge and the Indiana State Board of Health.

In a recent conversation with an AIT, they expressed great appreciation for their preceptor - because they were informed of and encouraged to attend local learning opportunities - from these and other providers. Ask your preceptor to include you, if they're not, and thank them - if they are. This shared *best practice* is a reminder that – a true foundation to becoming/being a good administrator is to become/remain “a life-long learner.”

Whether you are a current AIT or have been so in the past, send me your experiences (good and bad) so we share some of the best practices with our fellow ACHCA-Indiana members. Tips, ideas, suggestions for a positive AIT experience would be greatly appreciated. I WILL NOT use your name.

Have something you can share or would like to see addressed in the “AIT Voice”, contact Vivian at [vwd@successdevelopment.biz](mailto:vwd@successdevelopment.biz).



## AIT Candidate Spotlight

In the last newsletter, we shined the **Spotlight** and introduced you to ACHCA-Indiana member **Rebecca (Becky) Stacy**, as an AIT candidate. We are excited to announce that one of our ACHCA-Indiana members, Linda Turner, a preceptor, stepped up and accepted Becky as an AIT into her Hickory Creek building.

*Congratulations!* **Becky**

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## Preceptor Focus

Though they asked that their name not be used, an administrator that has had several AITs felt that they should share an often made AIT mistake. She felt that an AIT internship, unlike some other internship programs, is more about doing than just observing. It's a time to do, learn, understand, and feel the value of the job. There's far more than just learning the book "stuff" to pass the test. It's about learning and understanding the how and why things are done. She suggested the following as a **best practice**.

"The preceptor must continually monitor not only the AIT's learning - but the how and why. She should qualify and quantify that the AIT knows how and why each task/role is done as they move through the different facility departments. It's not enough to know how to do something. One must know why they are doing it. Outstanding preceptors expect outstanding AIT performance".

We should be asking: "Now that you know how to do it, tell why you're doing it and why you're doing it that way?"

This is good advice. The NAB exam requires interpretation while the state is more fact specific. Let's help our AITs by instilling interpretative thinking and a sense of applying the facts at hand.

Whether you are an active preceptor with an AIT or have been so in the past, send me your experiences (good and bad) so we can share some best practices (and bad practices) with our fellow ACHCA-Indiana members. Tips, ideas, suggestions for a positive preceptor experience would be greatly appreciated. If you do not want your name used, I will honor that request. Together - let's make this newsletter section a "must" resource for preceptors and AITs. Have something you could share or would like to see addressed, contact Vivian at [vwd@successdevelopment.biz](mailto:vwd@successdevelopment.biz).



## Preceptor Recognition

We are so excited to recognize **Linda Turner**, HFA Preceptor. Linda is currently an Administer with **Hickory Creek**. (Healthcare Foundation Inc. Charitable Non-Profit Nursing Homes)

She was open to interviewing Becky Stacy for an AIT position and did her due diligence to make sure that Becky was a good fit for her and her building. Linda has proven her preceptor abilities with others – including other ACHCA-Indiana members. We thank her and appreciate her modeling "Best Practices". Let her be your model by opening up to the possibilities of serving as a preceptor.

**Thank You Linda!**

Have someone that you would like to see recognized in a future newsletter, contact Vivian at [vwd@successdevelopment.biz](mailto:vwd@successdevelopment.biz).